

USW Work Placement Terms and Conditions

1. Organisation obligations

- 1.1 To provide the work placement to the agreed student for the agreed duration, ensuring that, wherever possible, they receive adequate support, guidance and all round experience to create a productive and positive time with your organisation.
- 1.2 To provide an appropriate induction, including Health and Safety arrangements; fire precautions; emergency evacuations and first aid arrangements; how to report accidents, incidents and unsafe conditions.
- 1.3 To provide a safe working environment (including appropriate Personal Protective Equipment where necessary) and non-discriminatory treatment.
- 1.4 To cooperate with the Work Placement Team as far as is necessary when it is following up on health and safety issues that are raised, including providing updates on renewal of insurance policies if they expire during the placement period; and
- 1.5 To ensure that insurance is in place to cover liability for any injuries or ill health sustained by the student or any third party that is attributable to the activities of the student during the placement period.
- 1.6 To report any accidents, cases of ill health affecting the student or breaches of discipline by the student to the Work Placement Team as soon as possible after the incident.
- 1.7 To provide the Work Placement Team with feedback on the progress of the work placement if requested, to complete a feedback form upon its completion, and to approve this feedback being shared with third parties within USW.

2. Intellectual Property Rights

- 2.1 The rights in IP developed by the student will normally be owned by the student subject to the conditions set out in the [USW Student Intellectual Property policy](#). The employer will have a licence to the intellectual property created by the student to use it for their own business purposes. In some placements the University and the Employer may agree that the Employer will own the IPR generated by the student and the student will be made aware of this prior to considering the placement. The University will retain the right to use the IP created by the placement for educational purposes.

2.2 For Paid Placements, students will be subject to the Intellectual Property Policy of the employer, unless agreed otherwise.